



## Staff & Volunteer Dress Code

*“And I want women to get in there with the men in humility before God, not primping before a mirror or chasing the latest fashions but doing something beautiful for God and becoming beautiful doing it.”  
1 Timothy 2:9-10 (MSG)*

With multiple centers, staff and volunteers, the intent of our dress code is to promote a consistent appearance to our clients and to the public First Choice's ministry. Often people think that those in the non-profit or Christian world are not as professional as those in other professions or businesses. Not only does this conflict with the excellence we seek in providing services to our clients, it undermines the higher calling we have as representatives of Christ.

While we should always be clean, neat and professional, we also want to keep in mind that we need to be approachable. Whether we're counseling a teenage girl or sharing Straight Talk in a classroom, we want to avoid being intimidating. In establishing the following guidelines, we hope to appear more credible, professional and approachable.

1. Female staff may wear:

- Skirts
- Blouses
- Sweaters
- Dresses
- Nice Pants (no jeans)

Male Staff may wear:

- Sweaters
- Slacks
- Polo Shirts
- Khakis

Medical Staff ONLY may wear:

Scrubs - If not wearing scrubs, a lab coat should be worn over professional attire (as listed above).

2. Please take care to not wear revealing attire (i.e. very short skirts, plunging necklines).

3. Please do not wear pro-life jewelry or buttons. This can create a barrier between counselors and clients and we would rather establish a relationship before belief systems or philosophies are explored. Wearing a cross is fine, but it is best to avoid wearing other Christian jewelry.